BINAH BUILDER PROGRAM

INFORMATION GUIDE

Take the first step towards building a career in construction.

Paid Training | Practical Experience | No University Degree Required



2027 INTAKE

Applications open 14 October 2026 and close 14 November 2026

We acknowledge the Traditional Custodians of the lands on which we work. We pay respect to Elders past and present, and recognise the continuation of cultural, spiritual and educational practices of First Nations peoples throughout Australia.

Welcome to the Binah Builder Program information guide. Inside, you'll find comprehensive information about our 4-year program, designed to provide a structured, hands-on pathway to becoming a qualified Site Supervisor without the need to have, or be studying for a university degree.

BINAH BUILDER PROGRAM

This booklet outlines the program's goals, educational requirements, work experience opportunities, skills and certifications young talent will gain throughout their journey.



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BINAH BUILDER PROGRAM

2027 INTAKE

The Binah Builder Program is primarily designed for young people aged 17–25 who are looking for a practical pathway into construction. If you're older than 25 and interested in the program, we still encourage you to apply.

Paid Training | Practical Experience | No University Degree Required

Applications Open	14 October 2026
Applications Close	14 November 2026
Program Starts	2027

Scan to open the application form

For more information

binah.com.au/builder-program

+61 2 9426 6900

CLICK HERE TO
APPLY NOW

WHY THIS PROGRAM

Formal Training. On-Site Experience. Mentorship.

Designed for those who prefer practical, hands-on learning, the program combines formal training with on-site experience to develop the skills needed to progress towards site supervision.

Through a combination of training, mentorship and real-world exposure, Binah's program ensures that participants are not only job-ready but are also prepared for leadership roles in the construction industry. This initiative is suited to those looking to enter the workforce quickly, with recognised qualifications and practical experience.



4 4 Years on BINAH sites

2 2 Nationally recognised qualifications

6 6 Tickets and short courses

8 8 Trade placements

WHY THIS PROGRAM

Program objectives

The Binah Builder Program promotes a supportive and inclusive environment that encourages young talent to excel in their construction careers.

Industry Entry Pathway
Provide young individuals with a clear, practical pathway into the construction industry without requiring a university degree.

Broad Trade Skills
Equip participants with hands-on experience across multiple trades, giving them a well-rounded understanding of construction projects from start to finish.

Leadership
Develop essential skills in leadership, project management and problem-solving, preparing participants for supervisor roles.

Future Builders
Foster entrepreneurship and empower the next generation of builders to lead their own projects or construction teams in the future.

Employment and pay

The Binah Builder Program offers paid employment alongside structured training and practical site experience, with pay in line with applicable award rates.

EARN WHILE YOU LEARN

YEAR 1
Participants are paid an hourly rate managed by MBA (Master Builders Association)

YEARS 2-4
Participants are employed full-time by Binah.



EDUCATION BREAKDOWN



Qualifications & Certifications

To successfully complete the Binah Builder Program, participants will gain the following qualifications and certifications.

Certificate II in Construction

Duration
Part-time, 12 months (Managed by the MBA)

Key learnings:
If you are new to the industry with no prior experience, Certificate II is an introduction to the complex world of construction.

This qualification provides a foundation for the next steps in learning. It supports an understanding of construction regulations, workplace safety, building-code compliance, and day-to-day site operations.

Certificate IV in Building and Construction

Duration
Part-time, 12-18 months (Managed by the MBA)

Key learnings:
Workplace safety, construction regulations and codes, project management including estimating costs, labour and resources, and contract negotiation and management.

This qualification provides a foundation for site supervision and management. It supports an understanding of construction regulations, workplace safety, project management, building-code compliance, contracts, costs and day-to-day site operations.

Man and Material Hoist Ticket

Duration
4 days

Key learnings:
Hoist operation, task planning, equipment preparation and safe shutdown procedures.

This ticket builds an understanding of the safe and efficient use of hoists for moving people and materials, supporting effective site logistics, safety and supervision.

Scaffold Ticket and Scaffolding Licence

Duration
5 days

Key learnings:
Erecting, altering and dismantling basic scaffolding. Includes a National High-Risk Work Licence and a Statement of Attainment for CPCCLSF2001.

Participants learn how scaffolding work is completed safely and in accordance with regulations, supporting a supervisor or manager in maintaining secure structures and preventing accidents.

EDUCATION BREAKDOWN



Qualifications & Certifications

Traffic Control Ticket

Duration
2 days

Key learnings:
Traffic control and safety procedures, resulting in a SafeWork NSW TCWT card and a Statement of Attainment for traffic control competency.

Traffic-control knowledge supports the safe movement of vehicles and road users around construction sites and helps participants understand how to implement traffic-management plans and minimise risk and disruption.

Working at Heights Ticket

Duration
1 day

Key learnings:
Safety practices for working at heights, earning a Statement of Attainment for RIIWHS204E Work Safely at Heights.

This training develops an understanding of the risks and safety protocols required when working at heights, supporting the supervision and enforcement of safety measures in high-risk scenarios.

Supersafe Course

Duration
1 day

Key learnings:
Identifying site hazards, controlling risks, maintaining site safety plans, and understanding safe work procedures and emergency response protocols.

The course develops essential safety-management skills for maintaining a safe and compliant construction site, including hazard identification, emergency response and the enforcement of safety protocols.

Fair Trading Module Training

Duration
4 days, one day per course

1. Value of Australian Standards
2. Waterproofing Design Principles
3. Watershedding Design Principles for Below Ground Structures
4. Silica Awareness and Safety

WORK EXPERIENCE WITH TRADES



Throughout the Binah Builder Program, participants rotate through construction trades to gain hands-on experience in different disciplines.

This practical exposure provides a broad understanding of the building process and the connection between trades. By working alongside experienced professionals, participants develop trade-specific skills, problem-solving ability and confidence in real-world scenarios.

Examples of Trade Placements

Participants undertake two eight-week trade placements each year. **Totalling 8 placements and 64 weeks across the 4 year program.**

TRADE AND TYPICAL DURATION	EXPERIENCE
Excavation 8 weeks	Learn the sequence, soil types, equipment and preparing a site for excavation works (including demolition / piling / shotcrete and excavation)
Formwork 8 weeks	Create moulds for concrete structures and understand foundational construction work.
Electrical 8 weeks	Learn the basics of electrical wiring, installations and safety practices.
Plumbing 8 weeks	Develop skills in plumbing-system installation, maintenance and repairs.
Scaffolding 8 weeks	Gain hands-on experience erecting and dismantling scaffolding safely and efficiently.
Waterproofing 8 weeks	Learn techniques that protect buildings from moisture damage.
Concreting 8 weeks	Develop skills in pouring, shaping and finishing concrete for structural needs.
Plasterboard 8 weeks	Learn set-out, wall lining, finishing and insulation installation for interiors.
Kitchen joinery 8 weeks	Develop cabinetry and joinery skills and understand shop drawings, kitchen layouts and custom installations.

BINAH BUILDER PROGRAM STRUCTURE

From Foundations to Site Supervision

The four-year program balances education, practical work experience and certifications so participants are prepared for site-supervision roles by the end of the program.

YEAR 1

Foundation in Site Operations

Gain an introduction to the building process and develop essential safety and site-management skills.

YEAR 2

Skill Building and Practical Application

Develop technical and hands-on knowledge of construction trades and strengthen site-safety management.

YEAR 3

Advanced Responsibilities and Coordination

Build confidence in leading small teams, coordinating activities and managing site operations.

YEAR 4

Leadership and Independent Supervision

Complete training through practical site-supervision experience and prepare for a full-time Site Supervisor role.

PROGRAM OUTCOME

Prepared for Site Supervision

BINAH BUILDER PROGRAM STRUCTURE

YEAR 1

Foundation in Site Operations

Build a foundational understanding of construction and safety practices.



Participants are paid an hourly rate managed by the Master Builders Association (MBA).

OBJECTIVE

Gain an introduction to the building process and develop essential safety and site-management skills.

EDUCATION AND CERTIFICATIONS

- Certificate II in Construction – part-time managed by MBA
- Traffic Control Ticket
- Supersafe Course

WORK EXPERIENCE

2 Trade Placements (Total 16 weeks) depending on stage of project

SITE EXPERIENCE

- Learn construction-site operations, safety protocols and logistics, and shadow Site Supervisors.
- Gain insight into coordination between trades and day-to-day site activities.
- Understand and interpret construction drawings.
- Manage material supply and trackers.

BINAH BUILDER PROGRAM STRUCTURE

YEAR 2

Skill Building and Practical Application

Continue education while rotating through additional trades and obtaining certifications that deepen understanding of site operations.



OBJECTIVE

Develop a working knowledge of the technical and hands-on aspects of construction trades and enhance site-safety management abilities.

EDUCATION AND CERTIFICATIONS

- Scaffold Ticket
- Man and Material Hoist Ticket

WORK EXPERIENCE

2 Trade Placements (Total 16 weeks) depending on stage of project

SITE EXPERIENCE

- Assist with project planning and organising materials on site.
- Manage, control and maintain the site tools and equipment register.
- Work alongside the Site Supervisor to understand risk management and documentation requirements.
- Coordinate small site activities and support communication between trades.

BINAH BUILDER PROGRAM STRUCTURE

YEAR 3

Advanced Responsibilities and Coordination

Deepen trade-specific skills while taking on more leadership responsibilities and continuing certifications.



OBJECTIVE

Gain confidence in leading small teams and managing site operations, and understand advanced construction trades.

EDUCATION AND CERTIFICATIONS

- Certificate IV in Building and Construction – part-time, managed by the MBA
- Working at Heights Ticket

WORK EXPERIENCE

2 Trade Placements (Total 16 weeks) depending on stage of project

SITE EXPERIENCE

- Coordinate with subcontractors and suppliers to manage schedules, deliveries and resources.
- Lead site inductions for new workers and ensure compliance with safety protocols.
- Participate in quality assurance using defects software.
- Monitor site progress through weekly programs and assist with mark-up drawings.
- Participate in the development of subcontractor scopes.

BINAH BUILDER PROGRAM STRUCTURE

YEAR 4

Leadership and Independent Supervision

Refine expertise in site supervision, focusing on leadership, and complete any outstanding certifications.



OBJECTIVE

Finalise training with practical site-supervision experience, preparing participants for full-time Site Supervisor roles.

EDUCATION AND CERTIFICATIONS

- Fair Trading Module Training
- Value of Australian Standards
- Waterproofing Design Principles
- Watershedding Design Principles for Below Ground Structures
- Silica Awareness and Safety

WORK EXPERIENCE

2 Trade Placements (Total 16 weeks) depending on stage of project

SITE EXPERIENCE

- Supervise subcontractors' work and conduct inspection and test plans.
- Conduct four-weekly whiteboard programs with the Site Supervisor and Site Manager.
- Lead safety audits and enforce regulations.
- Participate in weekly subcontractor meetings.

BINAH BUILDER PROGRAM

Scan to open the application form

CLICK HERE TO
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14 October 2026

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14 November 2026

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